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Responsible Business Conduct and Human Rights in the Palm Oil Sector

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Background- Corporate Responsibility and Global Impact



Every human activity has an impact → businesses play a key role.



Corporate Responsibility = Ethics + Sustainability + Legitimacy.



Strong alignment with the 2030 Agenda and the Sustainable Development Goals (SDGs).



Why does it Matters for Palm Oil Industry ?



**A strategic sector in
Global South countries.**



**Shaped by international
standards (OECD, UN,
RSPO).**



**Opportunity:
creating shared
value and
differentiation in
conscious markets.**

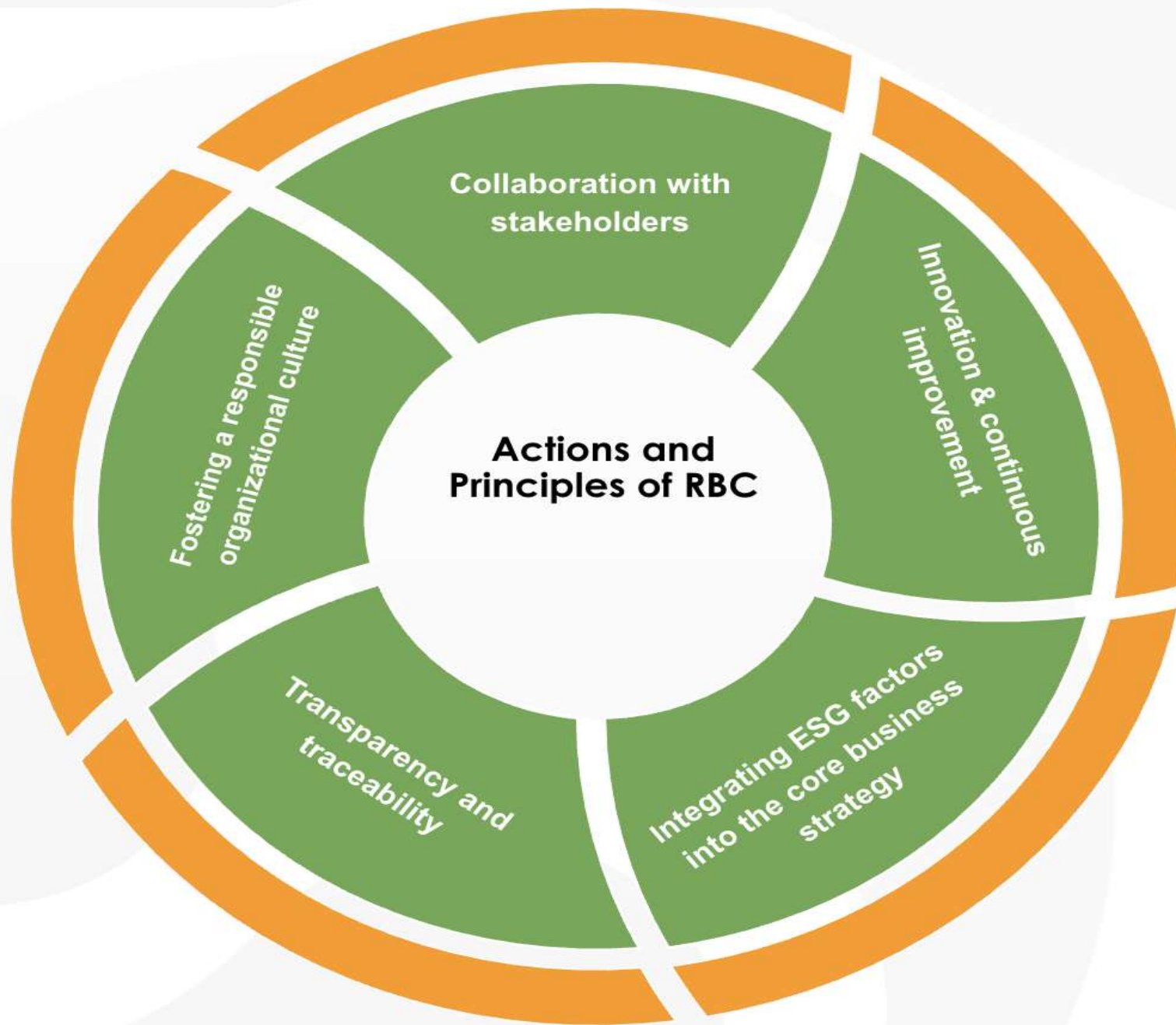


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Responsible Business Conduct- RBC

- Prevent and mitigate adverse effects (environmental, labour, social)
- Embed ESG principles into corporate strategy
- Promote sustainability beyond legal compliance

Responsible Business Conduct- RBC



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Business and Human Rights



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- **Human Rights** → International standards to **prevent, mitigate, and remedy** adverse effects.
- 2011: OECD Guidelines on RBC added a **Human Rights chapter**, aligned with the **UN Guiding Principles** (*Protect, Respect & Remedy*).
- This alignment → **clearer reference for companies** to respect human rights.
- Beyond compliance: companies must also **promote human rights** through strategies, policies & meaningful stakeholder engagement.



Business and Human Rights



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RBC and Human Rights are inseparable

Strengthens social structures, protects the environment, and gives companies a **positive role in society.**

This is a concrete expression of responsibility for human dignity, social justice, and sustainability.

Building trust among businesses, workers, and communities

Benefits



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Reputation and trust

Reduction of legal and financial risks

Access to international markets

Improving productivity

Stable relationships with stakeholders

Innovation and resilience

Use of amicable dispute resolution

Challenges



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**The complexity of
integrating RBC and Human
Rights across the entire
value chain.**



**Legal, cultural, and
historical differences
by country.**



**The need for robust
policies and continuous
monitoring.**



**Inclusive approach
towards smallholders
and workers.**

Recommendations



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Embed Human Rights due diligence across all management processes.



Develop shared value strategies: innovation, inclusion, and diversity.



Adopt both international and national standards (RSPO, APSCO)



Empower smallholders through training and access to finance.



Promote a shared territorial vision and participatory governance.

Conclusions



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01

Palm oil companies have the opportunity to become agents of change.



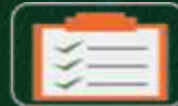
02

RBC + Human Rights = competitiveness, resilience, and long-term sustainability.



03

Success depends on transparent and ongoing dialogue with stakeholders



04

Ultimate goal: sustainable, equitable, and inclusive development.



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Thank You



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