



RESULTS OF THE FIRST NATIONAL SURVEY ON DIRECT EMPLOYMENT IN THE COLOMBIAN PALM OIL SECTOR

170,794 Total direct and indirect jobs | 67,672 Total direct jobs generated

Total direct jobs generated per production unit

62,511 (92.4 %) Plantations | 5,161 (7.6 %) Palm oil mills

Total direct jobs per zone

17,651 (26.1 %) Northern | 18,929 (28.0 %) Eastern

27,178 (40.2 %) Central | 3,914 (5.8 %) Southwestern

Total direct jobs per working area

59,568 (88.02 %) Operational | 8,104 (11.98 %) Administrative

Total direct jobs by gender

9,541 (14.1 %) Women | 58,131 (85.9 %) Men

Jobs projected for 2018

65,575 Plantations | 70,989 Total direct jobs
5,414 Palm oil mills | 177,473 Total direct and indirect jobs

Total direct jobs by type of contract

55,778 (82.4 %) Formal contract | 11,894 (7.6 %) Informal contract

Formal contracting modalities

14,019 (20.7 %) Personnel with a permanent contract

13,043 (19.3 %) Temporary fixed-term contract

16,149 (23.9 %) Personnel hired under hand labor or service provision schemes

885 (1.3 %) Apprentices and interns (Law 789 of 2002)

2,664 (3.9 %) Owners, partners and family (with a fixed salary)

6,434 (9.5 %) Hired through temporary service companies

2,584 (3.8 %) Personnel hired through other schemes (associated work cooperatives, union contracts, S.A.S., and others)

Informal contracting modalities

Owners, partners and family (with no fixed salary) (5.1 %) 3,468

Day laborers (12.5 %) 8,426

Education level of workers

3,725 (5.5 %) Without formal schooling	5,490 (8.1 %) Technical professional and technological education
24,619 (36.4 %) Basic primary education (1°-5°)	2,928 (4.3 %) Undergraduate education
8,764 (13.0 %) Basic secondary education (6°-9°)	694 (1.0 %) Postgraduate education
12,690 (18.8 %) High secondary education (10°-11°)	8,762 (12.9 %) Does not know/Does not respond