



# SOCIAL FACTS

## WHAT COLOMBIAN PALM OIL SECTOR HAS DONE

GENERATION OF EMPLOYMENT IN THE OIL PALM SECTOR (2017)

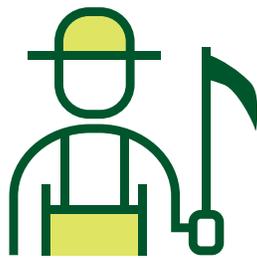
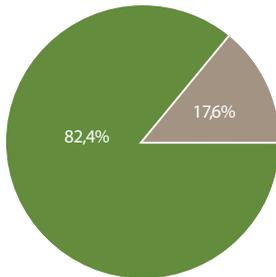
CRITERION	NÚMERO DE EMPLEOS
Plantation	63.107
Processing mills	5.210
TOTAL DIRECT EMPLOYMENT	68.317
TOTAL DIRECT AND INDIRECT EMPLOYMENT	170.794

Source: Calculation made by Fedepalma based on the First Large-Scale Survey of Employment in the Palm Sector (Fedepalma and DANE, 2016)



### GENERATION OF FORMAL EMPLOYMENT IN RURAL AREAS

TOTAL NUMBER OF DIRECT EMPLOYEES IN FORMAL AND INFORMAL EMPLOYMENT RELATIONSHIPS IN THE SECTOR



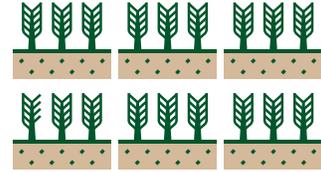
More than 80% of employment generated in the oil palm sector is formal employment, making it a point of reference for the agricultural sector.

- Formal employment
- Informal employment

Source: Fedepalma and DANE, 2016: First Large-Scale Survey of Employment in the Palm Sector.

**13** foundations and a wide range of social responsibility programs, which contribute to the local development of communities (early childhood, education, nutrition, leisure, and elderly care, among others).

**84 %** are small farmers with less than 50 hectares.



### STRATEGIC PRODUCTIVE ALLIANCES AND SOCIAL INCLUSION

### Source of employment and poverty reduction

In 2011, a World Bank study found that, compared to other crops, the oil palm agro-industry generates **30 times more** jobs per unit area and that a **1%** increase in the area of oil palm production decreases poverty by **0.15 to 0.25** percentage points.

### Contributes to rural development

In 2015, a study by the Colombian National Planning Department (DNP) found that within the group of municipalities that have faced armed conflict, the income of **palm-growing municipalities is 30% higher than that of municipalities** not having this agricultural development, calling it the "oil palm social dividend".